

Memorandum

To: Board of Trustees, Edmonds College

From: Mark Einfeld, MSc, Department Head, CIS, Business Division

Date: January 12th, 2026

Subject: Recommendation for tenure for Anna Truss

I would like to add my enthusiastic support to the committee's decision to recommend Anna Truss receive tenure at Edmonds College. Anna is an excellent instructor and provides great talent and abilities to the Computer Information Systems department. She will be an amazing asset to the college and help move the department forward in the years to come.

Anna is a kind and caring instructor that is extremely knowledgeable in many subject areas. As a tenure track instructor, she has been tasked with rebuilding the Web Development and CIS General ATA degree programs, bringing in more students and updating and refining the curriculum. She has done tremendous work toward this, mulling over various CIS classes and reinvigorating them with relevant content and practical application. Students have mentioned that they notice the difference and are excited about the learning opportunities.

As an instructor, she carefully and methodically works through curriculum content, engaging students, and demonstrating how technologies and programming languages work. She excels at giving examples of these technologies in everyday life, and pores over software code with students to help them further sharpen and improve their understanding of the language. Her Canvas course shells are amazingly organized and arranged, providing clear direction for her students, and empowering and enabling them for academic success.